



INDIANA EARLY LEARNING ADVISORY COMMITTEE

Workforce and Professional Development Workgroup

DRAFT Meeting Minutes Summary

Date: July 10, 2014

MEMBERS

Kevin Bain

Melanie Brizzi

Charlie Geier

Beckie Minglin

Tammy Veselsky

Alonzo Weems

ADVISORY MEMBERS

John Burnett

Connie Sherman

Attendees:

John Burnett, Diana Wallace, Stefanie Monroe, Hanan Osman, Becky Carothers, Ann Ruhmkorff, Christina VanOsdol, Marsha Lindsey, Amanda Lopez

Key Topics Discussed:

1. Discussed current membership of the workgroup and current gaps for new members to fill.
2. Reviewed the 3 action items in the ELAC report under Workforce (page 6)
3. Workforce data (2013 Occupational Employment Statistics)
4. Incentivize and recognize the ECE profession
5. A regional map of the workforce trends for the ECE profession is needed to overlay the need and trends.
6. Focus on the data that we have not the data that we do not have.
7. Use the titles from the Workforce Study and include the early intervention occupations.
8. The University of Connecticut has the Early Childhood Personnel Center, which lists occupation categories.

Key Questions Raised:

1. What data do we need?
2. What are the characteristics/attributes of the OES codes?
3. Can we change the attributes of the OES codes? For example, certain education levels are included in a designation.
4. Once the ECE occupations are determined, what are the trends and forecast for future?

Action Steps:

1. Identify following workgroup representatives: an Economist /Researcher, Department of Education Teacher Licensure, Indiana Professional Standards Board, ask Charlie for a representative for IDEA Part B and Part C (First Steps), Indiana Private Institution (Bethel College), Head Start (Missy, T/TA or Geminus Director), Private Corporation/Human Resources – Dianna will reach out to identify names and ask Kevin to follow-up with state agencies
2. Invite Jillian, DWD, to attend a meeting to answer the workforce data.
3. A small group will meet to review the 2013 employment and wage report to 1) determine the occupations related to ECE workforce and 2) understand the make-up of the workforce with respect to the occupations of the ECE workforce.



Next Meeting

Date: Thursday, August 14th, 2p-4p

Location: TBD

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